

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Bedminster Green Framework
Please outline the proposal.	The Bedminster Green Framework has been produced by an external party: Nash Partnership on behalf of four developers who are proposing to develop the Bedminster Green area. It is proposed that Cabinet agree the use of the document as a material planning consideration for assessment of planning applications. Proposals also include extension of the Affordable Housing Practice Note to cover the Greater Bedminster Area; allocation of Community Infrastructure Levy (CIL) funding for transport and flooding works; to note the status of a development agreement entered with Dandara for plot 5 (identified in Appendix I) covering the Council's land ownership and obligations for the acquisition of leaseholder interests on this land.
What savings will this proposal achieve?	N/A
Name of Lead Officer	Oliver Roberts

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The proposals for CIL funding for transport and flooding works will improve accessibility and the quality of the local environment. The Affordable Housing Practice Note proposals may increase the supply of suitable and affordable homes which would help counter social inequalities faced by groups with protected characteristics. The proposals will bring an increased population to bolster existing East Street / Bedminster traders and encourage and sustain new enterprises within the Bedminster Business Improvement District, which will have a positive impact on access to local facilities and employment. Overall the proposals should generally improve all citizens' ability to access social and economic opportunities in the Bedminster Green Area. By working effectively with developers the Council can address design issues at an early stage including that designs and accommodation take account of the needs of groups with protected characteristics, including accommodation that is adaptable for wheelchair use, which is a commitment within the Framework document.
Please outline where there may be significant negative impacts, and for whom.
It is not considered that the proposals should create any significant negative equalities impacts.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

For the Bedminster Green Framework a full Equality Impact Assessment is not required as the Council has not produced the document and is not leading any of the developments. If the document is agreed to be used as a material planning consideration it will be used in the context of existing Policy and Supplementary Planning Guidance for the determination of applications, which will both carry greater weight than the Framework document itself. The Framework document will not create a negative impact and the proposals within it should have an overall positive benefit.

For the extension of the Affordable Housing Practice note an Equality Impact Assessment was produced in 2018. The extension of the area and timeframe does not alter the basis of the assessment previously made.

For allocation of CIL funding, the individual transport and flooding projects will undertake their own Equality Impact Assessments as part of the project development, ensuring that issues which require mitigation/adaptations e.g. for disabled people can be taken account sufficiently early in the design process and included within the available funding.

For acquisition of leaseholder interests on Council land the present negotiations are not considered to require a full Equality Impact Assessment. If these cannot be secured by agreement the alternative options that the Council could consider will be subject to further Equalities Impact Assessment consideration.

Service Director sign-off and date:



Nuala Gallagher 11/2/2019

Equalities Officer sign-off and date:



Duncan Fleming 6/2/2019